Credential research

Subject Information

_____
Full Name (Type or Print Legibly)

_____
Signature

Other Names Used (Maiden, Divorced, Alias, Etc.)

1. _____ 2. _____ 3. _____

_____	_____	_____	_____	_____
Social Security Number	**Date of Birth**	**Driver's License Number**	**State of Issue**	**Sex**

Please provide your residential addresses, listing your CURRENT address first:

1. _____ To _____
Street Address/City/State/Zip From (yrs)

2. _____ To _____
Street Address/City/State/Zip From (yrs)

3. _____ To _____
Street Address/City/State/Zip From (yrs)

4. _____ To _____
Street Address/City/State/Zip From (yrs)

5. _____ To _____
Street Address/City/State/Zip From (yrs)

Have you ever been convicted of a criminal offense or have any pending charges? __ Yes __No

If yes, give full details, including date(s) and location(s) of the court: _____

_____

_____

_____

_____

Credential Research, LLC, PO Box 828, Hawkins, TX 75765
Tel. 903-769-4202; Fax: 903-769-4266; Email: clientservices@credentialresearch.com

Candidate Disclosure, Authorization & Consent for the Procurement of Consumer Reports

Section I: Disclosure

Harrison County Commission may request background information about you from a consumer reporting agency in connection with your employment application and for employment purposes. The report ordered is defined by the Fair Credit Reporting Act (FCRA) as a Consumer Report, and all inquiries are limited to information that affects job performance and the workplace. It is conducted in accordance with applicable federal and state laws including the FCRA. The screening will be conducted by an outside agency— **Credential Research, LLC. — Address: PO Box 828 Hawkins, TX 75765.** As a result, Credential Research may obtain a Consumer Report on you as an applicant or during employment.

A consumer report is a compilation of information that might affect your employability. The scope of the report may include information concerning your driving record, civil and criminal court records, credit, drug screening results, worker's compensation record, education credentials, identity, past addresses, social security number, previous employment and personal references.

Should an employer rely upon a consumer report for an adverse action, the FCRA mandates you be provided with a copy of the consumer report and a summary of your rights. An adverse action is defined as "denial of employment or any other decision for employment purposes that adversely affects any current or prospective employee."

Section II: Authorization and Release

I have carefully read and understand this Candidate Disclosure, Authorization & Consent for the Procurement of Consumer Reports form and the attached summary of rights under the Fair Credit Reporting Act By my signature below, I consent to the release of consumer reports and investigative consumer reports prepared by a consumer reporting agency, Credential Research, LLC., to the Company and its designated representatives and agents. By my signature below, I authorize the company to share the contents of this consumer report or investigative consumer report with its partners and clients in an effort to place me into an employment /independent contractor relationship with those partners. I understand that if the Company hires me, my consent will apply, and the Company may obtain reports, throughout my employment. I also understand that information contained in my job application or otherwise disclosed by me before or during my employment, if any, may be used for the purpose of obtaining consumer reports and/or investigative consumer reports. By my signature below, I authorize law enforcement agencies, learning institutions (federal, state and local), motor vehicle records agencies, my past or present employers, the military, and other individuals and sources to furnish any and all information on me that is requested by the consumer reporting agency. By my signature below, I certify the information I provided on this form is true and correct and will be valid for any reports that may be requested by or on behalf of the Company.

☐ **I authorize that I have read and agree to the terms of the Candidate Disclosure, Authorization & Consent for the Procurement of Consumer Reports. I also acknowledge that I have received a copy of Section III: A Summary of Rights under the FCRA.**

Applicant Name: _____ **Email:** _____

Applicant Signature: _____ **Date:** _____

☐ **Check this box to receive a free copy of any Consumer Report, or Investigative Consumer Report from Credential Research at** support@credentialresearch.com